

Print Last Name

First Name and Initial

Social Security Number

AUTHORIZATION FOR PAYROLL DEDUCTION OF AMOUNTS EQUAL TO UNION DUES

To: Community College of Baltimore County (Catonsville, Dundalk, Essex Campuses)

I hereby authorize and request the Community College of Baltimore County (CCBC) to deduct from my wages an amount equal to the periodic membership dues established by the Communications Workers of America ("CWA"). I am voluntarily making this authorization, which is not conditioned on, or in exchange for, my present or future membership in CWA. I intend this authorization to continue, except if canceled as described below, regardless of my membership status, and I intend this authorization to constitute a contract between me, CWA, and the Community College of Baltimore County.

I understand and agree that deductions shall be made pursuant to this authorization in such amounts as shall be certified in writing to CCBC by CWA. If CCBC fails for any reason to deduct a certified amount during any payroll period, I authorize CCBC to deduct that amount during one or more subsequent periods. I authorize and request CCBC to transmit all amounts deducted hereunder to CWA. I understand and agree that such transmittal is the only responsibility assumed by CCBC in connection with any deduction hereunder.

I intend this authorization to take effect on the date set forth below, and to supercede any authorization for deduction of membership dues or their equivalent in effect prior to that date. I understand and agree that this authorization shall be automatically canceled if and when I cease employment with CCBC in a bargaining unit represented by CWA. I understand and agree that this authorization shall otherwise continue in effect unless and until canceled by written notice of revocation signed by me and individually sent to CWA postmarked between the first and the fifteenth day of September. The Union will then notify management of my canceled membership and provide my original notice of resignation to the Executive Director of Human Resources no later than the 25th day of September.

Union membership dues and equivalent fees are not deductible as charitable contributions for Federal Income Tax purposes. Dues and agency fees, however, may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code.

(Date)

(Signature of Employee)

(Cut on dotted line)

Application Blank

Name _____ Soc. Sec. No. _____

Address _____ Zip _____

Communications Workers of America

I hereby request and accept membership in the COMMUNICATIONS WORKERS OF AMERICA and when accepted by the Local agree to be bound by the Constitution of the Union and Amendments thereto and Rules and Regulations now in effect or subsequently enacted by the Union and/or the Local to which I am assigned.

Date _____ Signature _____

Start Date _____ Title _____

Work Location _____ Representative _____

Initiation Fee _____

Local Secretary-Treasurer

Accepted Rejected Registered Voter

